

Ordinance to Amend the Personnel Manual
Vaccinations and inoculations
Sponsored by: Councilmember Biermann

EMERGENCY LEGISLATIVE RESOLUTION 21-O-03

Resolution and Ordinance of the Town of University Park, to amend the Personnel Manual, by enacting Section 1.9, “Required vaccinations and inoculations”, to authorize the Mayor to determine that certain vaccinations and inoculations are required in order for employees to be fit to perform the essential duties of their positions and/or to not endanger the health or safety of themselves or others.

Section 1: Be it resolved and ordained by the Mayor and Common Council of the Town of University Park that Section 1.9 “Required vaccinations and inoculations”, of the Personnel Manual be enacted to read as follows:

1.9 VACCINES AND INOCULATIONS – FITNESS FOR DUTY

THE MAYOR MAY DETERMINE BY EXECUTIVE ORDER THAT CERTAIN VACCINATIONS AND INOCULATIONS ARE REQUIRED IN ORDER FOR EMPLOYEES TO BE FIT TO PERFORM THE ESSENTIAL DUTIES OF THEIR POSITIONS AND/OR TO NOT ENDANGER THE HEALTH OR SAFETY OF THEMSELVES OR OTHERS IN THE COURSE OF THEIR EMPLOYMENT. THIS PROVISION SHALL APPLY TO ALL EMPLOYEES, INCLUDING THOSE REFERENCED IN SECTION 1.4.

EXPLANATION:

CAPITALS INDICATE MATTER ADDED TO EXISTING LAW

~~[Brackets]~~ indicate matter deleted from existing law

* * Asterisks* * indicate provisions of existing law which have been omitted from the resolution

UNDERLINED CAPITALS INDICATE MATTER ADDED IN THE AMENDMENT

~~[Brackets]~~ indicate matter deleted in amendment.

Section 2. Be it further resolved that the Common Council has determined that it is necessary that this public health measure be effective immediately and it is therefore adopted as an emergency ordinance pursuant to section 311(a) of the Town Charter.

Section 3: Be it further resolved that this Ordinance shall become effective immediately upon enactment by the Common Council of University Park.

Section 4: Be it further resolved that a complete and exact copy of this proposed Ordinance shall be posted on the entrance door of the Town Building of University Park, Maryland, for a period of not less than ten (10) days, and a fair summary of this Ordinance shall be published at least once in a newspaper having general circulation in the community.

APPROVED this 7th day of June, 2021.

ATTEST:

MAYOR AND COMMON COUNCIL
TOWN OF UNIVERSITY PARK

Andrea D. Marcavitch
Andrea D. Marcavitch, Clerk

By: 
Lenford C. Carey, Mayor

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY

By: 
Suellen M. Ferguson, Town Attorney

TUP Adopted 21-O-03 Emergency Amendment to Personnel Manual vaccinations and inoculations

Final Audit Report

2021-06-11

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